

Human resource development:
All in the same boat – and unbeatable.



Client markets, technologies and fields of business are constantly developing and changing. This fast progress can result in your competent and experienced employees being no longer able to meet the new demands, or not being able to fulfil their potential within their current position. The careful development of your key personnel is therefore of even greater importance, as it is only in this way that you and your employees can implement the necessary skills, performance and strengths in a targeted manner. And all this is necessary in order to be able to master the current and future demands of your company. **Your company comes alive through the ideas of your key personnel and through the possibilities created by their implementation.**

Our specially trained team has broad experience in all the different fields of human resource development. This guarantees a highly professional assessment as well as an efficient use of financial resources.

We support you in your human resource planning and advise your employees on training and development matters. Our instruments help you, amongst other things, in the appointment of key personnel or in the preparation of succession regulations. In personal discussions with yourself, your executives and your employees, we will find new paths, develop new measures and define new goals **together**.

Our human resource development includes:

Skills assessment

- Analysis of the current functions
- Occupational history
- Strengths and weaknesses of the employee

Human resource planning

- Analysis of exact requirements
- Analysis of potential
- Further education/training advice
- Coaching

We work using the following instruments

- Discussions
- Structured interviews
- Role play and case examples
- Individually adapted exercises
- Scientifically proven tests and analyses
- Solution oriented systematic coaching instruments
- Concluding discussions
- 360° feedback

Your advantages:

- Human resource development is integrated as an important **process** within your **business strategy**.
- Your employees should **develop** parallel to, and in line with the **continual further development** of your company.
- You increase the **competitiveness** of your company through a future oriented investment.

Your business team is more successful thanks to **targeted human resource development.**